

Table 1: Personnel Demographics

	<i>Total N</i>	<i>Total %</i>	<i>Air Crew N</i>	<i>Air Crew %</i>	<i>Ground Crew N</i>	<i>Ground Crew %</i>	<i>Male N</i>	<i>Male %</i>	<i>Female N</i>	<i>Female %</i>
Total	893,932	100.0	156,048	100.0	737,884	100.0	810,158	100.0	83,774	100.0
Participant Has Enlistment Demographic Record										
Yes	271,101	30.3	20,330	13.0	250,771	34.0	239,831	29.6	31,270	37.3
No	622,831	69.7	135,718	87.0	487,113	66.0	570,327	70.4	52,504	62.7
Timing of First Demographics Record										
Enlisted Prior to Expected Demographics Collection	281,822	31.5	74,098	47.5	207,724	28.2	268,436	33.1	13,386	16.0
First Demographic Record Is Within First 6 Months of Enlistment	494,602	55.3	45,845	29.4	448,757	60.8	436,105	53.8	58,497	69.8
First Demographic Record Is 6+ Months After Enlistment	117,508	13.1	36,105	23.1	81,403	11.0	105,617	13.0	11,891	14.2
Sex										
Male	810,158	90.6	145,383	93.2	664,775	90.1	810,158	100.0	0	0.0
Female	83,774	9.4	10,665	6.8	73,109	9.9	0	0.0	83,774	100.0
Race										
Hispanic	77,818	8.7	7,953	5.1	69,865	9.5	68,749	8.5	9,069	10.8
Non-Hispanic White	662,578	74.1	134,837	86.4	527,741	71.5	608,019	75.0	54,559	65.1
Non-Hispanic Black	96,944	10.8	6,666	4.3	90,278	12.2	84,471	10.4	12,473	14.9
Non-Hispanic Other	56,592	6.3	6,592	4.2	50,000	6.8	48,919	6.0	7,673	9.2
Birth Year										
< 1940	5,255	0.6	656	0.4	4,599	0.6	5,199	0.6	56	0.1
1940s	33,576	3.8	9,086	5.8	24,490	3.3	33,031	4.1	545	0.7
1950s	102,761	11.5	27,722	17.8	75,039	10.2	97,925	12.1	4,836	5.8
1960s	179,978	20.1	43,058	27.6	136,920	18.6	167,902	20.7	12,076	14.4
1970s	227,203	25.4	33,565	21.5	193,638	26.2	206,453	25.5	20,750	24.8
1980s	222,848	24.9	33,303	21.3	189,545	25.7	195,615	24.1	27,233	32.5
1990+	122,311	13.7	8,658	5.5	113,653	15.4	104,033	12.8	18,278	21.8
Enlistment Year										
< 1970	27,563	3.1	5,462	3.5	22,101	3.0	27,444	3.4	119	0.1
1970s	99,321	11.1	26,510	17.0	72,811	9.9	95,568	11.8	3,753	4.5
1980s	187,600	21.0	47,455	30.4	140,145	19.0	175,635	21.7	11,965	14.3
1990s	227,964	25.5	33,101	21.2	194,863	26.4	206,349	25.5	21,615	25.8
2000s	218,293	24.4	33,046	21.2	185,247	25.1	192,220	23.7	26,073	31.1
2010+	133,191	14.9	10,474	6.7	122,717	16.6	112,942	13.9	20,249	24.2
Age at Enlistment										
< 17	207	0.0	30	0.0	177	0.0	195	0.0	12	0.0
17 - 18	226,377	25.3	37,192	23.8	189,185	25.6	204,736	25.3	21,641	25.8
19	202,548	22.7	27,829	17.8	174,719	23.7	184,690	22.8	17,858	21.3
20 - 21	221,546	24.8	31,558	20.2	189,988	25.7	201,287	24.8	20,259	24.2
22 - 24	159,336	17.8	43,125	27.6	116,211	15.7	144,957	17.9	14,379	17.2
25 - 29	64,447	7.2	14,246	9.1	50,201	6.8	57,251	7.1	7,196	8.6
30+	19,471	2.2	2,068	1.3	17,403	2.4	17,042	2.1	2,429	2.9

Table 2: Education

	<i>Total N</i>	<i>Total %</i>	<i>Air Crew N</i>	<i>Air Crew %</i>	<i>Ground Crew N</i>	<i>Ground Crew %</i>	<i>Male N</i>	<i>Male %</i>	<i>Female N</i>	<i>Female %</i>
Total	893,932	100.0	156,048	100.0	737,884	100.0	810,158	100.0	83,774	100.0
First Known Education Level										
<i>Did not Graduate High School</i>	19,823	2.2	2,157	1.4	17,666	2.4	18,477	2.3	1,346	1.6
<i>High School</i>	737,222	82.5	69,217	44.4	668,005	90.5	665,551	82.2	71,671	85.6
<i>Some College</i>	33,234	3.7	5,138	3.3	28,096	3.8	29,812	3.7	3,422	4.1
<i>Bachelor's Degree</i>	84,407	9.4	66,827	42.8	17,580	2.4	78,034	9.6	6,373	7.6
<i>Advanced Degree</i>	14,984	1.7	11,948	7.7	3,036	0.4	14,403	1.8	581	0.7
<i>Missing</i>	4,262	0.5	761	0.5	3,501	0.5	3,881	0.5	381	0.5
Highest Education Level										
<i>Did not Graduate High School</i>	8,475	0.9	331	0.2	8,144	1.1	8,006	1.0	469	0.6
<i>High School</i>	503,766	56.4	28,923	18.5	474,843	64.4	450,056	55.6	53,710	64.1
<i>Some College</i>	212,863	23.8	24,184	15.5	188,679	25.6	196,718	24.3	16,145	19.3
<i>Bachelor's Degree</i>	93,187	10.4	46,847	30.0	46,340	6.3	84,819	10.5	8,368	10.0
<i>Advanced Degree</i>	71,379	8.0	55,002	35.2	16,377	2.2	66,678	8.2	4,701	5.6
<i>Unknown</i>	4,262	0.5	761	0.5	3,501	0.5	3,881	0.5	381	0.5

Table 3: Branch/Grade
Coast Guard and Space Force Members Are Listed Under "Multiple Service Branches"

	<i>Total N</i>	<i>Total %</i>	<i>Air Crew N</i>	<i>Air Crew %</i>	<i>Ground Crew N</i>	<i>Ground Crew %</i>	<i>Male N</i>	<i>Male %</i>	<i>Female N</i>	<i>Female %</i>
Total	893,932	100.0	156,048	100.0	737,884	100.0	810,158	100.0	83,774	100.0
Military Service Branch										
<i>Multiple Service Branches</i>	29,640	3.3	6,378	4.1	23,262	3.2	27,915	3.4	1,725	2.1
<i>Only in Air Force</i>	454,450	50.8	108,566	69.6	345,884	46.9	421,882	52.1	32,568	38.9
<i>Only in Navy</i>	305,864	34.2	31,094	19.9	274,770	37.2	262,971	32.5	42,893	51.2
<i>Only in Marines</i>	64,545	7.2	7,446	4.8	57,099	7.7	61,255	7.6	3,290	3.9
<i>Only in Army</i>	39,433	4.4	2,564	1.6	36,869	5.0	36,135	4.5	3,298	3.9
First Military Service Component										
<i>Active Duty</i>	738,578	82.6	131,196	84.1	607,382	82.3	667,284	82.4	71,294	85.1
<i>National Guard</i>	71,808	8.0	11,628	7.5	60,180	8.2	67,382	8.3	4,426	5.3
<i>Reserve Duty</i>	83,546	9.3	13,224	8.5	70,322	9.5	75,492	9.3	8,054	9.6
Ever a Pilot										
<i>Yes</i>	70,529	7.9	67,567	43.3	2,962	0.4	67,513	8.3	3,016	3.6
<i>No</i>	823,403	92.1	88,481	56.7	734,922	99.6	742,645	91.7	80,758	96.4
Ever Had Officer Pay Grade										
<i>Yes</i>	109,413	12.2	91,195	58.4	18,218	2.5	102,472	12.6	6,941	8.3
<i>No</i>	784,519	87.8	64,853	41.6	719,666	97.5	707,686	87.4	76,833	91.7
Ever Had Enlisted Pay Grade										
<i>Yes</i>	808,748	90.5	80,695	51.7	728,053	98.7	729,690	90.1	79,058	94.4
<i>No</i>	85,184	9.5	75,353	48.3	9,831	1.3	80,468	9.9	4,716	5.6
Career Status										
<i>Only Ever Enlisted Personnel</i>	782,630	87.5	63,536	40.7	719,094	97.5	705,812	87.1	76,818	91.7
<i>Started as Officer</i>	83,295	9.3	74,036	47.4	9,259	1.3	78,594	9.7	4,701	5.6
<i>Started as Enlisted, Became Officer</i>	26,118	2.9	17,159	11.0	8,959	1.2	23,878	2.9	2,240	2.7
<i>Only Ever Warrant Officer</i>	1,889	0.2	1,317	0.8	572	0.1	1,874	0.2	15	0.0
First Known Military Pay Grade										
<i>E1 - E4</i>	653,217	73.1	55,034	35.3	598,183	81.1	580,753	71.7	72,464	86.5
<i>E5 - E9</i>	155,302	17.4	25,508	16.3	129,794	17.6	148,721	18.4	6,581	7.9
<i>O1 - O5</i>	82,875	9.3	73,661	47.2	9,214	1.2	78,173	9.6	4,702	5.6
<i>O6 - O10</i>	536	0.1	467	0.3	69	0.0	527	0.1	9	0.0
<i>Warrant Officer</i>	2,002	0.2	1,378	0.9	624	0.1	1,984	0.2	18	0.0
Highest Military Pay Grade										
<i>E1 - E4</i>	336,807	37.7	10,554	6.8	326,253	44.2	294,018	36.3	42,789	51.1
<i>E5 - E9</i>	441,815	49.4	51,450	33.0	390,365	52.9	407,952	50.4	33,863	40.4
<i>O1 - O5</i>	93,694	10.5	76,607	49.1	17,087	2.3	87,327	10.8	6,367	7.6
<i>O6 - O10</i>	15,719	1.8	14,588	9.3	1,131	0.2	15,145	1.9	574	0.7
<i>Warrant Officer</i>	5,897	0.7	2,849	1.8	3,048	0.4	5,716	0.7	181	0.2

Table 4: Unit Location

	<i>Total N</i>	<i>Total %</i>	<i>Air Crew N</i>	<i>Air Crew %</i>	<i>Ground Crew N</i>	<i>Ground Crew %</i>	<i>Male N</i>	<i>Male %</i>	<i>Female N</i>	<i>Female %</i>
Total	893,932	100.0	156,048	100.0	737,884	100.0	810,158	100.0	83,774	100.0
Unit Location Ever Overseas										
<i>Yes</i>	686,208	76.8	131,359	84.2	554,849	75.2	634,760	78.4	51,448	61.4
<i>No</i>	207,724	23.2	24,689	15.8	183,035	24.8	175,398	21.6	32,326	38.6
Number of Unique Unit Location Countries										
<i>1</i>	487,558	54.5	63,219	40.5	424,339	57.5	435,202	53.7	52,356	62.5
<i>2</i>	284,170	31.8	62,615	40.1	221,555	30.0	259,595	32.0	24,575	29.3
<i>3</i>	84,809	9.5	20,119	12.9	64,690	8.8	79,581	9.8	5,228	6.2
<i>4</i>	26,582	3.0	6,818	4.4	19,764	2.7	25,348	3.1	1,234	1.5
<i>5</i>	7,783	0.9	2,193	1.4	5,590	0.8	7,488	0.9	295	0.4
<i>6+</i>	3,030	0.3	1,084	0.7	1,946	0.3	2,944	0.4	86	0.1
Overseas Unit Location Duration										
<i>0 to < 1 Year</i>	286,980	32.1	32,121	20.6	254,859	34.5	246,156	30.4	40,824	48.7
<i>1 to < 2 Years</i>	65,466	7.3	6,756	4.3	58,710	8.0	59,359	7.3	6,107	7.3
<i>2 to < 5 Years</i>	234,615	26.2	30,930	19.8	203,685	27.6	215,509	26.6	19,106	22.8
<i>5 to < 10 Years</i>	205,342	23.0	50,340	32.3	155,002	21.0	192,698	23.8	12,644	15.1
<i>10 to < 20 Years</i>	77,094	8.6	26,467	17.0	50,627	6.9	73,004	9.0	4,090	4.9
<i>20+ Years</i>	24,435	2.7	9,434	6.0	15,001	2.0	23,432	2.9	1,003	1.2

Table 5: Military Service Duration
People May Appear Multiple Times in the Table

	<i>All</i>	<i>Air Force</i>	<i>Navy</i>	<i>Marines</i>	<i>Army</i>	<i>Coast Guard</i>	<i>Space Force</i>
<i>N</i>	893,932	473,467	319,366	71,320	58,986	1,038	224
<i>Person-Years</i>	8,273,222	5,100,697	2,215,011	511,409	436,748	9,034	323
<i>P5</i>	1.0	2.0	0.0	2.0	0.0	0.0	1.0
<i>P25</i>	4.0	4.0	2.0	4.0	2.0	3.0	1.0
<i>Mean</i>	9.3	10.8	6.9	7.2	7.4	8.7	1.4
<i>Median</i>	7.0	9.0	4.0	5.0	6.0	7.0	1.0
<i>P75</i>	14.0	17.0	9.0	8.0	10.0	14.0	2.0
<i>P95</i>	23.0	24.0	21.0	20.0	22.0	20.0	2.0
<i>Max</i>	39.0	35.0	35.0	35.0	39.0	28.0	2.0
<i>SD</i>	7.4	7.5	6.6	5.5	6.8	6.6	0.5